

**Person specification
Ecologist
Band 6**

Criteria	Attributes	Method of assessment
Knowledge	<p>Essential</p> <ul style="list-style-type: none"> • Up to date knowledge in all aspects of ecology and the natural environment including all relevant legislation, guidance and code of practice that is relevant to the role. <p>Understand planning law, policies and procedures as it relates to ecology matters, including but not limited to:</p> <ul style="list-style-type: none"> • Wildlife and Countryside Act 1981 • The conservation of Habitat and Species Regulations 2017 • Government Guidance on Biodiversity Net Gain • Government Guidance on Habitats Assessment • Environment Impact Assessment Regulations 2017 	Interview, application and documentary evidence
Experience	<p>Desirable</p> <ul style="list-style-type: none"> • Demonstrable experience of working within ecology or biodiversity • Experience and in-depth knowledge to undertake the necessary work in development management. • Biodiversity Net Gain 	Application and interview
Skills and abilities	<p>Essential</p> <ul style="list-style-type: none"> • Ability to work as part of a team. • Flexible approach and willingness to 	Application, interview and test

	<p>acquire new skills.</p> <ul style="list-style-type: none"> • Competent in the use of IT. • Highly self-motivated and directed. • Ability to lead and encourage others. • Attention to detail with problem solving abilities. • Strong interpersonal, written and oral communication. • Ability to prioritise and execute tasks in a high-pressure environment and make sound decisions. • Able to communicate in in plain English. • To have a strong customer service focus. • Organise own work to meet agreed deadlines. • Ability to collect and collate information and deliver as the subject expert. 	
<p>Qualifications</p>	<p>Essential</p> <ul style="list-style-type: none"> • Qualified or working towards a degree level in relevant subject (i.e. Ecology or Environmental Management) or relevant vocational qualification relevant to the natural environment. • Eligible for full Membership of Chartered Ecology and Environmental Management or working towards Membership or other professional body. 	<p>Documentary evidence</p>

Date: March 2025